



# ESSENTIAL JOB ELEMENTS - EQUIPMENT OPERATOR

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## **RESPONSIBILITIES AND DUTIES:**

1. Operate construction-powered equipment such as, truck, backhoe, dump truck, man-lift, front-end loader, hydraulic excavator.
2. Work with and assist the crew in digging ditches, trenches, hoisting materials, tools, equipment, and any related work with a backhoe or front-end loader.
3. Perform routine inspection and preventive maintenance on assigned equipment and refer defects or repairs to supervisor for correction; clean equipment.
4. Assist in the installing of safety barricades, signs, and signals for open excavations or other hazardous conditions.
5. Assist in the installing and maintenance of traffic control devices.
6. Perform all duties in conformance to appropriate safety and security standards.
7. Follows safe work practices.
8. Maintain clean and orderly work area.

## **EXPERIENCE, KNOWLEDGE, SKILLS, ABILITIES:**

1. Four (4) years job experience or completion of training program or other industry recognized experience involving the use of medium and heavy-duty equipment, two (2) of which must be in excavating for utility and piping system installations.
2. Considerable knowledge of heavy-equipment operation.
3. Working knowledge of the hazards and safety precautions common to heavy equipment operations.
4. Working knowledge of the methods, materials and tools used in excavating for utility and piping system installations.
5. Skill in operation of equipment.
6. Ability to understand and follow verbal and written instructions.
7. Ability to effectively communicate in writing and verbally.
8. Ability to observe proper safety precautions.
9. Ability to perform heavy manual tasks under varying conditions.
10. Ability to drive and operate a variety of equipment under varying conditions.
11. Ability to work from construction specifications or blueprints.

## **PHYSICAL QUALIFICATIONS:**

**The physical demands described here are representative of those that must be met to successfully perform the essential functions of the job.**

1. Commercial Drivers License (not applicable to all positions).
2. Climb up or down ladders, stairs, scaffolds.
3. Maintain balance on scaffolding and platforms.



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4. Reach for, handle and manipulate objects and material, tools or controls.
5. Lift and carry objects up to 100 pounds.
6. Stoop, kneel, crouch, and crawl.
7. Sit, stand or walk for long periods.
8. See and hear (either naturally or with correction).
9. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus
10. Work in pits, ditches, and elevated areas.

Please review this copy of the essential elements for the job position. Are you aware of any reasons you cannot perform the essential elements of the job? \_\_\_\_\_

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

The duties listed above are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position. The essential job elements does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.