



# M & D MECHANICAL CONTRACTORS, INC.

1810 Sherman Street, S.E.  
P.O. Box 2629  
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Telephone (256) 350-6568  
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## Tony Sandoval



**Current Position: Foreman Line Supervisor**  
**Started with M&D in: 1995**  
**Started as: Sheet Metal Laborer**

Tony Sandoval joined M&D Mechanical Contractors in 1995 in the sheet metal department as a laborer. He had served in the Army for nine years before joining M&D. From the beginning, Tony committed to the work and looked for opportunities to learn from older employees and grow within the company. As the years progressed, Tony learned more and began moving up. Now, Tony is a foreman line supervisor for the sheet metal shop, and is bringing up the next generation of M&D employees.

Tony has seen many changes within the fabrication shop. Tasks once done by hand are now done by precision CNC machines and other equipment. He sees each advance in technology as an opportunity to expand his own skills, but believes that retaining the traditional skills is also very important. Each fabrication worker is required to know how to do things by hand, ensuring that they understand the basics behind what the machine is now doing for them. As a supervisor, Tony takes pride in his workers and the high quality work that they are producing.

Within the fabrication industry, Tony sees many changes coming – both good and bad. While there is certainly a skills gap in the younger generation of workers, he sees field laborers expanding their abilities to be able to cover both pipe and sheet metals tasks. He also sees more opportunities for women in sheet metal fabrication and would like to see a greater diversity of workers within the industry.



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**His advice:** "Good workers need experience, which takes time. Show initiative and interest, and be patient. Also, take pride in what you do."